



2021 ABC National Safety Excellence Award Application

Presented by **CNA**

The ABC National Safety Excellence Award recognizes companies that exhibit a continued commitment to jobsite safety and whose safety performance and programs are judged to be exemplary by the ABC National Safety and Health Committee. Awards are based on data submitted via STEP applications, essay questions and video interviews with company presidents, CEOs and principals about their corporate safety culture. Award categories are based on a company's total work hours per year and placement within the North American Industry Classification System.

Pricing is based on your company's 2021 STEP levels:

Gold - \$450
Platinum - \$200
Diamond - Free





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Dear ABC STEP Diamond, Platinum and Gold Recipients:

On behalf of the ABC National Health and Safety Committee, congratulations! This is a well-deserved recognition for the commitment you and your team have in caring for one another.

Achieving STEP Diamond, Platinum or Gold status makes your company eligible for the prestigious **ABC National Safety Excellence Awards**, considered one of the industry's premier measures of a company's total health and safety performance. This accolade recognizes a level of health and safety achievement unrivaled in the construction industry and places you at the elite levels of STEP achievement.

You should be very proud of your company's exceptional performance in exceeding industry standards and in implementing a world-class safety management system. Consider yourselves an industry leader in health and safety. Well done!

The **National Safety Excellence Awards** will evaluate companies on their exceptional safety performance, as well as how they structure their safety program to achieve world-class results. Fewer than 1,600 ABC member companies are eligible.

There are three levels of achievement: Pinnacle, Excellence and Merit awards. While Excellence and Merit awards represent exceptional and outstanding safety programs, respectively, Pinnacle Award recipients can truly be considered world-class safety leaders. The Pinnacle Award reflects exceptional long-term safety performance and processes; only recipients of the previous year's Excellence Awards are eligible. All three levels represent the "best of the best" when it comes to health and safety in the construction industry.

These companies have made the health and safety of their teams a value that they are unwilling to waiver on. As leaders in the industry, you see your moral responsibility to ensure healthy and safe behaviors take place all day, every day.

As leaders in the industry, we positively impact our work environment, the industry and communities in which we live and work.

The **National Safety Excellence Awards** program elevates companies like yours as role models for the rest of ABC family and the construction industry. Through discipline, hard work and continuous caring, stellar performers like you have established a safety culture where your employees choose to work safe. You continuously strive to improve your performance day after day, educating and influencing the team.

I strongly encourage you to complete the attached application and enter the highly competitive 2021 competition. Applications are due electronically to ABC National no later than **Friday, Aug. 27**. Winners will be selected by an esteemed panel of safety and regulatory professionals through a review of their submissions and video and/or telephone interviews with each finalist's president, CEO or principal. Finalists will be notified via email of their status by **Friday, Oct. 22**, with video and/or telephone interviews taking place through December. Winners will be notified by **Friday, Jan. 7, 2022**, with the awards presented at the annual Excellence in Construction® Awards gala on **Wednesday, March 16, 2022**, in San Antonio, Texas.

On behalf of the ABC National Health and Safety Committee, congratulations on your achievements. I wish you the best of luck in the 2021 National Safety Excellence Awards competition!

Thank you for your leadership,

Michael W. Bennett
Vice President, The Cianbro Companies
2021 ABC National Safety and Health Committee Chair



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The National Safety Excellence Awards competition was established in 1992 by the ABC National Health and Safety Committee to recognize exceptional achievements in the field of construction safety and training. Applicants are required to exhibit long-term commitment to providing world-class safety training to employees, continuous evaluation and evolution of their safety programs and employer-employee involvement in cultivating a culture of safety throughout their companies. Winners of the National Safety Excellence Awards are recognized at the annual ABC Excellence in Construction Awards gala.

CATEGORIES

The National Safety Excellence Award competition comprises seven work-hour categories in the three North American Industry Classification System construction codes (NAICS 236: General Construction, NAICS 237: Heavy and Civil Engineering/Construction and NAICS 238: Specialty Contracting). The work-hour categories are comprised of:

CATEGORY 1: 0-50,000 annual hours worked by all employees

CATEGORY 2: 50,000-100,000 annual hours worked

CATEGORY 3: 100,000-250,000 annual hours worked

CATEGORY 4: 250,000-500,000 annual hours worked

CATEGORY 5: 500,000-1 million annual hours worked

CATEGORY 6: 1 million-2 million annual hours worked

CATEGORY 7: 2 million + annual hours worked

There are three types of awards presented:

- **National Safety Merit Award:** Presented to companies judged to meet the criteria set forth by the ABC National Health and Safety Committee through outstanding safety performance and safety culture, systems and processes that lead to a safety program that greatly exceeds industry standards.
- **National Safety Excellence Award:** Presented to companies judged to meet the criteria set forth by the ABC National Safety and Health Committee through exceptional safety performance and world-class leadership commitment to safety, a culture of safety that is embraced and espoused by all company employees, and systems and processes in place that address and eliminate hazards before incidents occur, resulting in a world-class safety program.
- **National Safety Pinnacle Award:** Presented to companies judged to meet the criteria set forth by the ABC National Health and Safety Committee for the National Safety Excellence Award each year.

COMPETITION RULES

1. Only 2021 STEP Diamond, Platinum and Gold recipients may apply for the ABC National Safety Excellence Award.
2. All applications must be received electronically by close of business on Friday, Aug. 27, to be considered for the award. Any application received after this date WILL NOT be entered into the competition.
3. Winners of the National Safety Pinnacle, Excellence and Merit awards that consent in the application may have portions of their application submission selected by ABC to appear in the annual ABC Safety Performance Report that will be available to ABC members.
4. Recipients of the 2020 National Safety Excellence Award are ineligible for the 2021 National Safety Excellence Award, but remain eligible for the 2021 National Safety Pinnacle and Merit awards. Recipients of the 2020 National Safety Merit Award WILL be eligible for the 2021 National Safety Excellence Award.
5. Incorrect OSHA Forms 300/300A and/or inconsistent recording of this data on the applicant's 2021 STEP Diamond or Platinum application will result in automatic disqualification from award consideration.
6. After reviewing a category's applications, judges may determine that none of the finalists meet the criteria for National Safety Excellence Award consideration. In that case, no award will be presented for that category.



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DISQUALIFICATION

Applicants will be automatically disqualified from the competition for the following reasons:

- Any company-wide jobsite fatality since Jan. 1, 2020;
- Any company-wide jobsite fatality after submitting an award application, but prior to final notification of an award. It is the applicant's responsibility to reach out to ABC National
- Failure to properly complete the award application;
- Incorrect, missing or falsified data on 2020 STEP applications and 2020 OSHA Forms 300/300A;
- No payment made for the appropriate application fee.

NOTIFICATION PROCESS

Finalists for the 2021 National Safety Excellence Awards will be selected by a panel of judges consisting of safety professional members of the ABC National Health and Safety Committee in September 2021. Finalists will be notified via email with a link directing them to schedule the CEO interview. Winners of the National Safety Pinnacle, Excellence and Merit awards will be notified by email,

telephone and mail. The 2021 ABC National Safety Awards will be presented at the Excellence in Construction® Awards gala on March 16, 2022 in San Antonio, Texas.

Please note that due to the high volume of applications received each year, ONLY finalists and award winners will be notified of their status.

LONG RESPONSE QUESTIONS

(each response is limited to 500 words)

1. Describe your operation (type of projects/work, typical clients, size, geographical area). Describe any special circumstances or situations that make your safety performance particularly noteworthy.
2. List any local, regional or national safety awards your company has received.
3. What percentage of work is self-performed (i.e., work directly performed by company employees as opposed to work subcontracted to others?)
4. Do you primarily serve as the controlling contractor on jobsites? (i. through v. only required for those who answer YES)
 - i. Do you require your specialty contractors to adopt your corporate or site safety policies and procedures when performing work on your projects?
 Yes No
 - ii. Do you require specialty and tiered contractors to track and report leading indicators to your company?
 Yes No
 - iii. Do you hold scheduled meetings of representatives from project contractors, specialty contractors and owners to discuss safety performance, corrective actions, initiatives and recognition of supervisors and workers? How often are these meetings conducted? Identify three recent issues that were discussed.
 - iv. Does your company track specialty contractor work hours and their recordable incidents? Is the data used for continuing qualification of specialty contractors that have previously worked for your company?
 - v. How does your company coordinate project safety among the owner, construction manager and specialty contractors?



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5. Outline your company's safety vision.
6. Does the CEO/senior management team meet regularly to discuss your company's safety performance, review corporate safety policies and procedures and develop goals and action plans for continual improvement? If so, discuss highlights of recent meetings.
7. What single element of your safety process was the most critical to your success in safety over the past year, and why?
8. What were the challenges encountered by your company over the past year that required a strong and innovative safety process?
9. Describe your system for measuring employees' actual fulfillment of their safety responsibilities against those listed as requirements in your company's procedures and policies.
10. Describe the task specific planning process system your crews use before they begin work each day or as their task changes.
11. Describe any new systems, procedures or elements (if any) that were integrated into your overall safety process during the past year.
12. Describe the leading indicators used in your company, how you collect the data, how often it is reviewed and by whom.
13. Describe the lagging indicators used in your company, how you collect the data and how often it is reviewed and by whom.
14. Describe methods used to recognize employees for safety performance.
15. Describe your company's prequalification system to ensure highly qualified and safe specialty contractors are hired on your projects.
16. If your company has an ongoing behavioral observation program, are specialty contractors included?
17. What is the frequency of your regularly scheduled toolbox talks?
18. What is the approximate duration (in minutes) of your regularly scheduled toolbox talks?
19. Tell us about your Total Human Health (wellness) programs at your company.
20. Does your company have a requirement to report near misses, and is there a system to develop action plans from near miss investigations and track the completion of required actions?
21. Employer Commitment: Provide examples showing how the owners or leadership actively drive safety in the company from the top. Is safety the direct-line responsibility of your owner or CEO?
22. Safety Process Goal Setting: What is your company's system to establish safety goals to ensure continual improvement? Provide examples of recent goals and progress toward their completion.
23. Employee Participation: Provide two examples of how employees are engaged in the safety process.
24. Employee Safety Training: How is safety training delivered to employees at all levels? Is company leadership involved, and if so, how?
25. Jobsite Inspections: What types of inspections are conducted, who is required to do inspections and what frequencies are specified? Are checklists used and are findings reported and tracked?