

2025 ABC National Health and Safety Excellence Awards Application

Presented by



The ABC National Health and Safety Excellence Awards recognize companies that exhibit a continued commitment to jobsite safety and whose safety performance and programs are judged to be exemplary by the ABC National Health and Safety Committee.

Awards are based on data submitted via STEP submissions, essay questions and video interviews with company presidents, CEOs and principals about their corporate safety culture. Award categories are based on a company's total work hours per year and placement within the North American Industry Classification System.

**Pricing is the same for Diamond,
Platinum and Gold levels**
Fee: \$450



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ABC STEP Diamond, Platinum and Gold Recipients:

On behalf of the ABC National Health and Safety Committee, congratulations! This is a well-deserved recognition for the commitment you and your team have in caring for one another.

Achieving STEP Diamond, Platinum or Gold status makes your company eligible for the prestigious **ABC National Health and Safety Excellence Awards**, considered one of the industry's premier measures of a company's total health and safety performance. This accolade recognizes a level of health and safety achievement unrivaled in the construction industry and places you at the elite levels of STEP achievement.

You should be very proud of your company's exceptional performance in exceeding industry standards and in implementing an industry-leading health and safety management system. Consider yourself an industry leader in health and safety. Well done!

The **National Health and Safety Excellence Awards** will evaluate companies on their exceptional safety performance, as well as how they structure their safety program to achieve industry-leading results. Fewer than 1,600 ABC member companies are eligible.

There are three levels of achievement: Pinnacle, Excellence and Merit awards. While Excellence and Merit awards represent exceptional and outstanding safety programs, respectively, Pinnacle Award recipients can truly be considered industry-leading safety leaders. The Pinnacle Award reflects exceptional long-term safety performance and processes; only recipients of the previous year's Excellence Awards are eligible. All three levels represent the "best of the best" when it comes to health and safety in the construction industry.

The **National Health and Safety Excellence Awards** elevate companies like yours as role models for the rest of ABC family and the construction industry. Through discipline, hard work and continuous caring, stellar performers like you have established a safety culture where your employees choose to work safely. You continuously strive to improve your performance day after day, educating and influencing the team.

I strongly encourage you to complete the attached application and enter the highly competitive 2025 competition. Applications are due electronically to ABC National no later than **Friday, Aug. 29, 2025**. Winners will be selected by an esteemed panel of safety and regulatory professionals through a review of your submissions and video and/or telephone interviews with each finalist's president, CEO or principal. Finalists will be notified via email of their status by **Friday, Oct. 31, 2025**, with video and/or telephone interviews taking place through December. Winners will be notified by **Friday, Jan. 9, 2026**, with the awards presented at the annual Excellence in Construction® Awards gala on **Thursday, March 19, 2026**, in Salt Lake City.

On behalf of the ABC National Health and Safety Committee, congratulations on your achievements. I wish you the best of luck in the 2025 National Safety Excellence Awards competition!

Thank you for your leadership,

Paul Crivac
Director of Safety, Three Rivers Corp.
2025 Chair, ABC National Health and Safety Committee

A handwritten signature in black ink that reads "Paul Crivac". The signature is fluid and cursive, with the first name "Paul" and last name "Crivac" clearly distinguishable.

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The National Health and Safety Excellence Awards competition was established in 1992 by the ABC National Health and Safety Committee to recognize exceptional achievements in the field of construction safety and training. Applicants are required to exhibit long-term commitment to providing industry-leading safety training to employees, continuous evaluation and evolution of their safety programs and employer-employee involvement in cultivating a culture of safety throughout their companies. Winners of the National Safety Excellence Awards are recognized at the annual ABC Excellence in Construction® Awards gala.

CATEGORIES

The National Health and Safety Excellence Awards competition comprises seven work-hour categories in the three North American Industry Classification System construction codes (NAICS 236: General Construction, NAICS 237: Heavy and Civil Engineering/Construction and NAICS 238: Specialty Contracting). The work-hour categories are comprised of:

CATEGORY 1: 0-50,000 annual hours worked by all employees

CATEGORY 2: 50,000-100,000 annual hours worked

CATEGORY 3: 100,000-250,000 annual hours worked

CATEGORY 4: 250,000-500,000 annual hours worked

CATEGORY 5: 500,000-1 million annual hours worked

CATEGORY 6: 1 million-2 million annual hours worked

CATEGORY 7: 2 million + annual hours worked

There are three types of awards presented:

- **National Health and Safety Merit Award:**
Presented to companies judged to meet the criteria set forth by the ABC National Health and Safety Committee through outstanding safety performance and safety culture, systems and processes that lead to a safety program that greatly exceeds industry standards.
- **National Health and Safety Excellence Award:**
Presented to companies judged to meet the criteria set forth by the ABC National Health and Safety Committee through exceptional safety performance and industry-leading leadership commitment to safety, a culture of safety that is embraced and espoused by all company employees, and systems and processes in place that address and eliminate hazards before incidents occur, resulting in a industry leading safety program.
- **National Health and Safety Pinnacle Award:**
Presented to companies judged to meet the criteria set forth by the ABC National Health and Safety Committee for the National Safety Excellence Award each year.

COMPETITION RULES

1. Only 2025 STEP Diamond, Platinum and Gold recipients may apply for the ABC National Health and Safety Excellence Awards.
2. All applications must be received electronically by close of business on Friday, Aug. 29, to be considered for the award. Any application received after this date WILL NOT be entered into the competition.
3. Winners of the National Health and Safety Pinnacle, Excellence and Merit awards that consent in the application may have portions of their application submission selected by ABC to appear in the annual ABC Health and Safety Performance Report that will be available to ABC members.
4. Recipients of the 2024 Excellence Award are ineligible for the 2025 Excellence Award, but remain eligible for the 2025 Pinnacle and Merit awards. Recipients of the 2024 Merit Award are eligible for the 2025 Excellence Award.
5. Incorrect OSHA Forms 300/300A and/or inconsistent recording of this data on the applicant's 2025 STEP Diamond, Platinum or Gold submission will result in automatic disqualification from award consideration.
6. Blind judging is used to ensure all applications are reviewed in a fair and impartial judging environment. Long responses should refrain from using identifying information, such as company names. OSHA 300 forms should also be redacted to remove company names and protect the identities of individuals listed in the logs. Applications that fail to adhere to these privacy guidelines are subject to penalty which may result in a points deduction from the final score.
7. After reviewing a category's applications, judges may determine that none of the finalists meet the criteria for National Health and Safety Excellence Awards consideration. In that case, no award will be presented for that category.

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DISQUALIFICATION

Applicants will be automatically disqualified from the competition for the following reasons:

- Any companywide jobsite fatality since Jan. 1, 2024;
- Any companywide jobsite fatality after submitting an award application, but prior to final notification of an award. It is the applicant's responsibility to inform ABC National of any jobsite fatalities during this time;
- Failure to properly complete the award application;
- Incorrect, missing or falsified data on 2025 STEP submissions and 2024 OSHA Forms 300 and 300A;
- No payment of the application fee.

NOTIFICATION PROCESS

Finalists for the 2025 National Health and Safety Excellence Awards will be selected by a panel of judges consisting of safety professional members of the ABC National Health and Safety Committee in October 2025. Finalists will be notified via email with instructions directing them to schedule the CEO interview. Winners of the Pinnacle, Excellence and Merit awards will be notified by email, telephone and mail.

The 2025 ABC National Health and Safety Awards will be presented at the Excellence in Construction® Awards gala on March 19, 2026, in Salt Lake City.

Please note that due to the high volume of applications received each year, requests for application feedback may not be fulfilled until after the awards selection process has concluded.

LONG RESPONSE QUESTIONS

(Each response is limited to 500 words)

1. Describe your operation (type of projects/work, typical clients, size, geographical area).
2. List any local, regional or national health and safety awards or recognition your company has received during the past two years other than STEP.
3. What percentage of work is self-performed (i.e., work directly performed by company employees as opposed to work subcontracted to others)?
4. Do you primarily serve as the controlling contractor on jobsites? (i. through vii. only required for those who answer YES)
 - i. Do you require your specialty contractors to adopt your corporate or site health and safety policies and procedures when performing work on your projects?
☐ Yes ☐ No
 - ii. Do you require specialty and tiered contractors to track and report leading indicators to your company?
☐ Yes ☐ No
 - iii. Do you hold scheduled meetings of representatives from project contractors, specialty contractors and owners to discuss safety performance, corrective actions, initiatives and recognition of supervisors and workers? How often are these meetings conducted? Identify three recent issues that were discussed.
 - iv. Does your company track specialty contractor work hours and their incidents? Is the data used for continuing qualification of specialty contractors that have previously worked for your company?
 - v. How does your company coordinate health and safety among the owner, construction manager and specialty contractors on your projects?
 - vi. Describe your company's prequalification system to ensure highly qualified and safe specialty contractors are hired on your projects.
 - vii. Describe your ongoing safety observation program. Are subcontractors included in the program?

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5. Outline your company's health and safety vision and culture.
6. How often does the CEO/senior management team meet to discuss your company's health and safety performance, review corporate health and safety policies and procedures, and develop goals and action plans for continual improvement? Describe highlights of recent meetings.
7. What single element of your health and safety process was the most critical to your success over the past year, and why?
8. What were the challenges encountered by your company over the past year that required a strong and innovative health and safety process? Describe the processes utilized to address those challenges.
9. Describe your system for measuring actual fulfillment of employees' responsibilities against those listed as requirements in your company's health and safety procedures and policies.
10. Describe the task-specific planning process system your crews use before they begin work each day or as their task changes.
11. Describe any continuous improvements or new innovative systems, procedures or elements (if any) that were integrated into your overall health and safety process during the past year.
12. Describe the leading indicators used in your company. How do you collect the data? How is the information used?
13. Describe the lagging indicators used in your company. How do you collect the data? How is the information used?
14. What is the frequency and approximate duration (in minutes) of your regularly scheduled toolbox talks?
15. Tell us about your total human health programs at your company and explain how total human health has been integrated.
16. How are employees recognized for total human health initiatives and goals attained?
17. Does your company have a requirement to report near misses? If so, describe the system you use to develop action plans from those near miss investigations and track the completion of required actions.
18. Employer Commitment: Provide examples showing how the owners or leadership actively drive health and safety in the company from the top. Is health and safety the direct-line responsibility of your owner or CEO?
19. Goal Setting: What is your company's system to establish health and safety goals to ensure continual improvement? Provide examples of recent goals and progress toward their completion.
20. Employee Participation: Provide two examples of how employees are engaged in the health and safety process. Describe methods used to recognize employees for health and safety excellence.
21. Employee Health and Safety Training: How is training delivered to employees at all levels? Is company leadership involved and, if so, how?
22. Jobsite Inspections: What types of inspections are conducted, who is required to do inspections and what frequencies are specified? Are checklists used and are findings reported, communicated and tracked?